

### ADVANCED MANAGEMENT & SUPERVISORY LEADERSHIP TRAINING PROGRAM

Salt Lake City, UT November 3 – 7, 2025

This Advanced Institute Program has been designed at the request of many institute graduates who wish to continue expanding their leadership capacity. The skill-building topics of this course will foster improved knowledge of the management and leadership role and prepare participants to make better decisions, prioritize and engage others in facing monumental leadership challenges. The sharing of knowledge and ideas with peers will enhance this learning experience.

The five day course includes (Mon-Thurs 8 am - 4:30 pm, Friday 8 am - 1 pm):

**SECTION 1: LEADERSHIP AND SELF DEVELOPMENT.** Vertical development and Horizontal development are new concerns in the field of Leadership development. Theorists claim that current methods are not preparing Leaders for our current level of organizational complexity, let alone whatever the future may bring. Innovation and technology are changing the way we consider leadership effectiveness. This section will attempt to define the problems and consider possible solutions.

**SECTION 2: FOLLOWERSHIP.** Supporting Leaders in using their power well. How to effectively partner with our leaders. Essential perspectives on creating an environment where followers are encouraged to be heard.

**SECTION 3: ETHICS.** Ethical theory, history and application in the public sector as it relates to leadership. Case studies and group problem resolution. If something is legal, is it also ethical? What is the leader's role in making such determinations?

**SECTION 4: EMOTIONAL INTELLIGENCE.** Emotional Intelligence is recognized as perhaps the most critical skill of leadership. Its importance was known and taught by early philosophers. Current research in neuroscience and social science support the role of EQ for improved relationships and more effective leadership. This class will break down the skills and practices to improve self-awareness, self -management, empathy and social awareness.

# Fees, Location & Registration Form

**Fee:** The fee for the five day course is **\$549.00**, which includes all instruction, workbook, and handout materials.

**Certification:** Attendees will receive a certificate of completion for successfully completing the required course objectives. This certificate is prepared and presented by the Public Utilities & Waterworks Management Institute.

\*Optional higher education certification (with academic CEU's) is also available for those who need this to meet job or organizational requirements. Any individual desiring to receive the higher education certificate may do so by paying an additional **\$50** fee.

#### Location: Comfort Suites Hotel 171 North 2100 West Salt Lake City, Utah 84116 (801) 715-8688 or 1-800-424-6423

Participants may arrange their own lodging at the Comfort Suites Hotel and take advantage of discounted rates by mentioning their participation with the Public Utilities & Waterworks Management Institute. The Comfort Suites Hotel is a full-service hotel including a full complimentary breakfast each day and a courtesy airport shuttle.

\*If you work a "4/10" schedule, please contact us for helpful information\*

#### Please complete the registration form below, then call, text or email Kyle Christensen at 801-599-9330 or <u>kyle@puwwmi.org</u> to make sure the class is not full

## **REGISTRATION FORM**

Advanced Management & Supervisory Leadership Training Program – November 3 – 7, 2025 (Salt Lake City, UT)

Name/Job Title
Business Name
Business Address
City/State/Zip
Business Phone
Email Add
Payment fee: \$549.00 per attendee
To pay by credit card call us at: 208-957-5350 or 801-281-0107
To pay by check, make check payable to: EDUCATION & TRAINING SERVICES
Mail check to:

EDUCATION & TRAINING SERVICES PUBLIC UTILITIES & WATERWORKS MANAGEMENT INSTITUTE P.O. BOX 495 SALT LAKE CITY, UTAH 84110 ATTN: ACCOUNTS RECEIVABLE