



**MANAGEMENT & SUPERVISORY  
LEADERSHIP TRAINING PROGRAM**

**Mountain Time Zone  
December 16, 18, 20, 2024**

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*The management institute is for anyone in a leadership position. This affordable three-day course will teach you how to put effective management and supervisory skills to work for you and your organization. You'll learn to make better leadership decisions, communicate more effectively, avoid costly mistakes and get the results you want. Plan on attending yourself or sending other managers and supervisors who would benefit from this superior skills program.*

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**The week long course includes:**

**Section 1 - The Art of Leadership.** Provides participants with knowledge of contemporary leadership principles, essential skills and general functions of management and the role of the manager.

**Section 2 - Collaboration and Teams.** Effectively working with others is essential to maintaining a good work environment and efficient operations. How we communicate can either promote an effective team or cause barriers and conflict. This segment will provide training in tools proven to enhance communication skills. It will show participants how to communicate effectively with different personalities, diffuse emotional issues, and communicate in ways that build confidence and promote cooperation. The strengths and weaknesses of four communication styles will be examined. Practical exercises will be used to help participants learn to communicate more effectively in either a management or staff role.

**Section 3 - Managing Conflict.** This workshop emphasizes skills needed in purposely and appropriately managing conflict, understanding and benefiting from emotions, converting mind-body integration principles into powerful tools, recognizing and expanding perceptions, operating from purpose and developing powerful conflict resolution communication methods.

**Section 4 - Decision Making.** As managers we spend our days making decisions. How do you determine the quality of your decision making process/the quality of your outcomes? Do you have a way of determining whether something should even be a decision? We will explore methods and perspectives that will support your individual and group decision making ability.

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## **Fees, Location & Registration Form**

**Fee:** The fee for the three-day course is \$549.00, which includes all instruction, workbook, and handout materials.

**Certification:** Attendees will receive a certificate of completion for successfully completing the required course objectives. This certificate is prepared and presented by the Public Utilities & Waterworks Management Institute.

\*Optional higher education certification (with academic CEU's) is also available for those who need this to meet job or organizational requirements. Any individual desiring to receive the higher education certificate may do so by paying an additional \$50 fee.

**Please complete the registration form below, then call, text or email Kyle Christensen at 801-599-9330 or [kyle@puwwmi.org](mailto:kyle@puwwmi.org) to make sure the class is not full**

# Structure of each weekly class

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**Monday: 9:00 am - 4:00 pm, 6-hour Zoom meeting (1-hour lunch, hourly breaks);** Overview of this week's content introduction of instructor question, expectations, etc.

**Tuesday:** Continue working on weekly assignments (if necessary). Content questions to check for participation and understanding of material. (approx. 1 hour)

**Wednesday: 9:00 am - 4:00 pm, 6-hour Zoom meeting (1-hour lunch, hourly breaks);** Overview of this week's content introduction of instructor question, expectations, etc.

**Thursday:** Continue working on weekly assignments (if necessary). Content questions to check for participation and understanding of material. (approx. 1 hour)

**Friday: 9:00 am - 4:00 pm, 6-hour Zoom meeting (1-hour lunch, hourly breaks);** Overview of this week's content introduction of instructor question, expectations, etc.

## December, 2025 - Mountain Time Zone

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
December 1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16 Zoom class 9 am - 4 pm (1 hour lunch)	17	18 Zoom class 9 am - 4 pm (1 hour lunch)	19	20 Zoom class 9 am - 4 pm (1 hour lunch)	21
22	23	24	25	26	27	28
29	30	31	January 1	2	3	4

# REGISTRATION FORM

Management & Supervisory Leadership Training Program  
December 16, 18, 20, 2024 (Mountain Time Zone)

Name/Job Title \_\_\_\_\_

Business Name \_\_\_\_\_

Business Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Business Phone \_\_\_\_\_

Email Add. \_\_\_\_\_

\*Address to send course workbook and handout materials (if different than above)

Name \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Payment fee: \$549.00 per attendee

To pay by credit card call us at: 208-957-5350 or 801-281-0107

To pay by check, make check payable to: EDUCATION & TRAINING SERVICES

Mail check to:

EDUCATION & TRAINING SERVICES  
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